

St. Philip's Catholic Primary School

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Dear Parent/Carer,

Managing behaviour

Recently, the Senior Leadership Team and the Governing Body have reviewed the School's Behaviour Policy. This is available on the School Website.

Following this review, I would like to remind you that as a school, standards of behaviour are paramount and we will adhere to the Behaviour Policy at all times, as should the children. We have strategies in place to include reasonable, practical and sustainable measures to keep all children and staff safe and happy at school. In cases where children or staff are at significant risk of harm or danger, either physically or emotionally, from a child and there has been a breach of the Behaviour Policy, we will act upon this in accordance with the Policy and may, following full investigation, issue a fixed term or permanent exclusion.

The decision to exclude a child, whether for a fixed term or permanently, will not be taken lightly and will be the decision of the Headteacher. A fixed term exclusion must be for a defined period of time in response to a particular incident or an accumulation of events. A permanent exclusion may also be in response to an accumulation of events but can also be a response to a one-off serious incident.

The Behaviour Policy clearly sets out the School's Behaviour Management Plan and illustrates that the following actions will not be tolerated and could lead to either fixed or permanent exclusion:

- *Rudeness to staff*
- *Inappropriate language to children or staff*
- *Verbal or physical abuse to children or staff*
- *Intimidation of children or staff*
- *Ongoing disruption in the classroom, at playtime or during lunch, in extra curricular clubs or off-site trips.*

This list is not exhaustive.

It is essential that school and home work together to resolve any behavioural conflict before it results in any form of exclusion. Please support us in any actions we may take.

Yours in partnership.

Lucy Horne
Headteacher

Sherry Skillicorn
Chair of Governors